PURPOSE

In compliance with the ACGME Institutional and Common Program Requirements, it is the goal of Creighton University to outline the types of leave available to the residents and fellows of Creighton University.

SCOPE

This policy applies to all Creighton University residents and fellows and their respective programs.

POLICY

The following leave is outlined below, along with a link to access Creighton University policy.

Family and Medical Leave
Family and Medical Leave is governed by Creighton policy, found at: https://www.creighton.edu/fileadmin/user/GeneralCounsel/docs/2.2.14._Family_and_Medical_Leave_-_rev_8-21-13.pdf. Please refer to your Program Director for program specific ACGME requirements for leave and eligibility for board testing.

Funeral Leave
Funeral Leave is governed by Creighton policy. Please see Human Resources for more information or go to: http://www.creighton.edu/hr/toolbox/handbooken/geninfo/ and click on Funeral Leave.

Election Duty/Jury Duty
Absences required for election duty or jury duty are governed by Creighton policy. Please see Human Resources for more information or go to: http://www.creighton.edu/hr/toolbox/handbooken/geninfo/ and click on Election Duty / Jury Duty.

Leave of Absence
Unpaid leaves are not allowed. Under extraordinary circumstances, exceptions may be granted solely at the discretion of the Associate Dean of Graduate Medical Education.

Military Leave
Military Leave is governed by Creighton policy and subject to USERRA, a federal law protecting the rights of employees with military duty. Please see Human Resources for more information or go to: http://www.creighton.edu/hr/toolbox/handbooken/geninfo/ and click on Military Leave. Please refer to your Program Director for program specific ACGME requirements for leave and eligibility for board testing.
Holiday Leave
Please refer to the House Staff Agreement Contract.

Vacation Leave
Please refer to the House Staff Agreement Contract and to your Program Director for program specific ACGME requirements for leave and eligibility for board testing.

Educational Leave
Please refer to the House Staff Agreement Contract.

Parental Leave
Please refer to the House Staff Agreement Contract.

Sick Leave
Please refer to the House Staff Agreement Contract and to your Program Director for program specific ACGME requirements for leave and eligibility for board testing.

REFERENCES
Creighton University Policy
House Staff Agreement Contract