PURPOSE

The house staff physician shall remain free to utilize his/her off-duty time as he/she deems appropriate, so long as such activity does not interfere with the ability of the resident to achieve the goals and objectives of the educational program and must not interfere with the resident’s fitness for work nor compromise patient safety. All moonlighting and volunteering hours must be counted towards the 80-hour maximum weekly duty hour limit.

SCOPE

This policy applies to all Creighton University Infectious Diseases fellows.

POLICY

Rationale: Moonlighting must not interfere with the ability of the fellow to achieve the goals and objectives of the educational program. The Infectious Disease Division fellows follow the GME Division policy and Internal medicine policies moonlighting. Fellows will remain free to utilize their off-duty time as they deem appropriate, so long as such activity does not interfere with their obligations to the affiliated hospitals, hamper effectiveness in the education program, as determined by the Program Director.

Definition: Moonlighting refers to employment in a medical professional capacity during off-duty time (hours when s/he is not engaged in patient care activities, scheduled educational conferences or assigned to call duty).

General restrictions:

1. Fellows with J1 visas are not permitted to moonlight.
2. Fellows may not moonlight while on sick leave or FMLA.
3. Fellows who have not passed their ABIM certifying exam will not be allowed to moonlight.
4. All moonlighting hours must be counted towards the 80-hour maximum weekly duty hour limit.
5. The fellow may not accept employment as a physician without a permanent license in the state where s/he is employed.

Specific procedures:

1. The fellow must obtain written permission to Moonlight from the program director.
2. The fellow will notify the Program Director and the Graduate Medical Education Office by completing a Moonlighting Activity Report (MAR). Failure to complete the MAR may result in dismissal from the program. The MAR is to be completed on an annual academic year basis listing all locations and time frame. A supplemental MAR is required for each additional...
moonlighting position acquired during the academic year that is not included as part of the initial annual MAR.

3. Malpractice insurance provided by Creighton University covers house staff while moonlighting with proper authorization in the State of Nebraska.

4. Moonlighting outside of the State of Nebraska is permissible providing proper authorization is obtained. The fellow is responsible for obtaining their own liability coverage for moonlighting performed outside the State of Nebraska. The fellow may contact the Liability Carrier used by the University to obtain an individual policy for moonlighting performed outside the State of Nebraska.

REFERENCES
https://www.acgme.org/

AMENDMENTS OR TERMINATION OF THIS POLICY
Creighton University reserves the right to modify, amend or terminate this policy at any time.

The GME policy supersedes all program level policies regarding this area/topic. In the event of any discrepancies between program policies and the GME policy, the GME policy shall govern.