Policies and Procedures

Creighton University
Child & Adolescent Psychiatry Fellowship Program

Moonlighting Policy

The Creighton University Child and Adolescent Program follows the attached Moonlighting Policy issued from the Graduate Medical Education (GME) office at Creighton University.

In addition to the Moonlighting guidelines set forth from the GME office, the Child & Adolescent Psychiatry Program has instituted the below restriction regarding Moonlighting in relation to PRITE scores:

- Must be in good standing with the program.
- For Child Fellows in both years 1 and 2 who wish to moonlight, teach medical students in the classroom, or hold the office of Chief Fellow, the average standard global score between Clinical Psychiatry and Clinical Neurology scores must be within one standard deviation of 500 on your most recent PRITE score.
- Must show proof of malpractice insurance
- Must get permission from the Training Director
PURPOSE

The house staff physician shall remain free to utilize his/her off-duty time as he/she deems appropriate, so long as such activity does not interfere with the ability of the resident to achieve the goals and objectives of the educational program, and must not interfere with the resident’s fitness for work nor compromise patient safety. All moonlighting and volunteering hours must be counted towards the 80-hour maximum weekly duty hour limit.

DEFINITIONS

- **House Staff Physician**: Any physician in an accredited graduate medical education program, including interns, residents, and fellows.
- **Moonlighting**: Moonlighting refers to a service performed by a resident in the capacity of an independent physician, completely outside the scope of his/her residency-training program.
- **Volunteering**: An activity when a resident works in a medical professional capacity off duty for no compensation.
- **Off duty hours**: Hours when a resident is not scheduled for residency work, scheduled educational times or assigned to call.

POLICY

Should the resident voluntariaiy choose to accept employment or volunteer in a medical professional capacity during their off-duty hours they should follow these procedures:

1. Notify their Chair, Program Director and the Graduate Medical Education Office by completing a Moonlighting/Volunteering Activity Report (MAR).
   a. The MAR is to be completed on an annual academic year basis listing all locations and time frame.
   b. A supplemental MAR is required for each additional moonlighting/volunteering position acquired during the academic year that is not included as part of the initial annual MAR
   c. Failure to file a MAR before moonlighting will prohibit a resident from moonlighting during the rest of their training.

2. Obtain malpractice for moonlighting or volunteer activity.
   a. Creighton University Medical Center’s malpractice insurance will cover those activities within the state of Nebraska if there is an approved MAR for that activity.
   b. Residents are responsible for obtaining their own liability coverage for moonlighting performed outside the State of Nebraska.
Policies and Procedures

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- Proof of insurance must be attached to the MAR if the resident is working outside the State of Nebraska.

Restrictions:

- Residents/fellows with J1 visas are prohibited from moonlighting.
- House staff may not moonlight while on sick leave or while on FMLA.
- First year residents may not moonlight by ACGME rules.

Volunteering for medical work: Resident performing medical care as a volunteer should meet the following requirements.

- The volunteer hours must be counted towards the 80 hour work week. The ACGME looks at volunteering as non-paid moonlighting.
- The nature of the volunteer activity must be consistent with the scope of the training program and level of training of the trainee.
- A moonlighting/volunteering activity report must be on file with the GME office to ensure malpractice coverage for the volunteer activity.
- The volunteer activity must be in Nebraska.
- If a resident has a temporary educational permit for a license they must have supervision from a physician when volunteering who has a permanent state license.

AMENDMENTS OR TERMINATION OF THIS POLICY Creighton University reserves the right to modify, amend or terminate this policy at any time.

This policy supersedes all program level policies regarding this area/topic. In the event of any discrepancies between program policies and this GME policy, this GME policy shall govern.