Moonlighting and Volunteering Policy

The ACGME states that because fellowship education is a full-time endeavor, the Program Director must ensure that moonlighting does not interfere with the ability of the Fellows to achieve the goals and objectives of the educational program. The Program Director must comply with the sponsoring institution’s written policies and procedures regarding moonlighting and volunteering, in compliance with the ACGME Institutional Requirements. All moonlighting and volunteering hours must be counted towards the 80-hour maximum weekly duty hour limit.

All fellows are required to complete on an annual basis the GME Moonlighting and Activity Report (MAR) form. This form can be obtained through the Program Coordinator or through the GME office. Please refer to the GME moonlighting policy for the detailed moonlighting policy which can be found on the GME website, https://medschool.creighton.edu/residencies-fellowships/graduate-medical-education-office/policies.

Please see below for Pulmonary and Critical Care Medicine Fellowship Program moonlighting policy for Fellows.
Pulmonary and Critical Care Medicine Fellowship Program
Moonlighting Policy for Fellows

1. The GME policy must be followed for moonlighting. Ongoing or new moonlighting activities must be approved by the Program Director.
2. The Moonlighting Activities Record form must be completed each year.
3. No moonlighting activities should interfere with fellowship responsibilities. The fellowship responsibilities are not limited to clinical activities, but also include academic development, attendance at conferences, completion of medical records, research etc.
4. There should never be an overlap during working hours or ‘on call’ duties and moonlighting assignments.
5. Moonlighting hours must be reported on New Innovations duty hours log on a weekly basis.
6. Non-compliance with our moonlighting policy will result in warning and potential suspension from fellowship.

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